THE UNIVERSITY OF BRITISH COLUMBIA
Faculty of Medicine

CAREER OPPORTUNITY

Assistant Professor (Tenure Track) | Department of Occupational Science and Occupational Therapy

The Department of Occupational Science and Occupational Therapy (OSOT), at the University of British Columbia (UBC) invites applications for a full-time (1.0 FTE) faculty position at the rank of Assistant Professor (tenure track).

The UBC Department of Occupational Science and Occupational Therapy is home to 22 academic faculty members, 10 administrative and technical support staff members, and over 400 clinical faculty and associate members. The MOT program is fully-distributed and provides the opportunity to study in state-of-the-art labs at UBC campuses in Vancouver, Surrey and at UNBC's campus in Prince George. The Department's mission is to create, inspire and uphold a scholarly community that contributes to the health of individuals and communities through research on occupation and education programs for occupational therapy students, health professionals, and scientists. Through the continued support of its academic, clinical, student, and alumni community, the Department strives to realize its vision of "health and participation for all."

The Department offers a Master of Occupational Therapy (MOT) program and, in partnership with the Department of Physical Therapy, delivers the MRSc, MSc, and PhD programs in rehabilitation sciences. Research within the Department focuses on advancing occupational science, and the impact of occupational therapy on health and well-being, and teaching/learning effectiveness. The Department has strong collaboration links with several research labs, centres, and institutes.

Reporting to the Head of the UBC Department of Occupational Science & Occupational Therapy, the successful applicant will be expected to build an independent program of funded occupational therapy research in such areas as Neuro Rehabilitation, Indigenous Scholarship, Mental Health, or Psychosocial Rehabilitation and foster research in collaboration with colleagues within and beyond the Department. This position will be located at the Surrey site and will also require travel to UBC Point Grey Campus, Vancouver, for teaching, research and departmental responsibilities. The successful candidate will also contribute to the educational programs offered by the Department, supervise graduate students, and participate in University and community activities.

The successful applicant will hold a PhD (post-doctoral training is an asset). The successful candidate will be eligible for registration with of the College of Health and Care Professionals of BC (CHCPBC), be a member of the Canadian Association of Occupational Therapists – BC (CAOT-BC), and have expertise in one of the above-mentioned areas of specialization. The successful candidate will have demonstrated evidence of ability in teaching and will be expected to participate in the graduate activities of the unit. The incumbent will also show demonstrated ability in scholarly activity and will be expected to provide service to the University and the broader academic and professional community. In addition, the successful candidate will demonstrate a willingness to respect diverse perspectives, including perspectives in conflict with one's own, and a commitment to enhancing one's own awareness, knowledge, and skills related to equity, diversity, and inclusion.

Salary will be commensurate with qualifications and experience. The expected salary for this position is $125,000-$135,000 per annum. The Faculty of Medicine is committed to offering equitable salaries, taking into consideration the qualifications and experience of the successful candidate as well as their years in rank. At UBC, in addition to a competitive salary, a generous benefit package as well as a highly valued pension plan and supportive leaves, are included. For more information about the various Faculty Benefits Packages available at UBC, please visit: https://hr.ubc.ca/benefits/eligibility-enrolment/eligibility-and-plan-cost/faculty-postdoctoral-fellows-employees-and . The successful candidate will also have

access to a comprehensive range of services, resources and career development opportunities. For more information, please visit: https://hr.ubc.ca/working-ubc.

Please submit your application online at: https://ubc.wd10.myworkdayjobs.com/ubcfacultyjobs (JR#). An application package should include:

- a letter of application that addresses scholarly, professional and creative work, teaching, administrative service and experience fostering collaboration across partners;
- a brief statement (1-2 pages) of your current or previous contributions to advancing anti-racism, equity, diversity, decolonization, Indigenization and inclusion in an academic, professional, or community context;
- a detailed curriculum vitae;
- and names of three references

Applications should be directed to:

Dr. Ben Mortenson, BscOT, MSc, PhD, OT, FCAOT
Department Head & Professor
Department of Occupational Science & Occupational Therapy
Faculty of Medicine, University of British Columbia
Email: osot.head@ubc.ca
Subject line: Assistant Professor Position

Should you have any queries around this position, please contact Tracy Henderson at tracy.henderson@ubc.ca.

Review of applications will begin **January 10, 2025** and will continue until the position is filled. The anticipated start date is **July 1, 2025**, or a date to be mutually agreed upon.

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact tracy.henderson@ubc.ca

To learn more about UBC's Center for Workplace Accessibility, visit the website here https://hr.ubc.ca/CWA

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty ofMedicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the

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UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

The Surrey Campus is located on the traditional, ancestral and unceded shared territories of the ḳ iċəẏ (Katzie) [kut-zee], ḳ ʷɑ:ṅƛəṅ [Kwantlen], kʷikʷəƛəm (Kwikwetlem) [kwee-kwet- lum], Semiahmoo [semi-ah-moo] and sċəwaθən məsteyəxʷ Tsawwassen) [tsawah-sen] First Nations, and home to the Surrey-Delta Métis Association.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

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